Cobham Free School Trust
Governance Structure

The Role of Members:

- Ensure long-term delivery of CFS vision & charitable purpose (oversight of strategic/financial plans)
- Manage the make-up of the Trust Board; appoint/ratify and (if required) remove trustees
- Review and manage the constitution of CFS Trust (the Articles of Association)
- Appoint and remove external auditors
- Direct the Trust Board to take specific action in the best interests of CFS Trust (as appropriate, if the Trust Board is unable or unwilling to do so)

Members

Trust Board

The Role of the Trust Board:

- Ensure clarity of vision, ethos and strategic direction
- Provide challenge to Headteacher/CFS leadership on; performance of pupils & staff, the quality of education at CFS and delivery of excellent educational outcomes
- Ensure CFS is a safe and welcoming school
- Set policy, standards & budgets and approve accounts
- Good financial management, ensure 'value for money'
- Approve significant financial transactions or contracts
- Appoint and (if required) dismiss senior leadership staff
- Hear appeals and grievances

The Subcommittees:

- Small working groups of trustees focused on specific areas of responsibility
- Meet as and when required and report back to the full Trust Board
- Invite key members of staff to attend/report on progress (e.g.Business Manager financial updates)

Finance & Risk Subcommittee

In attendance:

- Business Manager
- Responsible Officer

Education, Curriculum & Safeguarding Subcommittee

In attendance:

- Head of Sixth Form
- Head(s) of Senior
- Head of Junior

Premises, Health & Safety and Wellbeing Subcommittee

In attendance:

- Business Manager
- Premises Manager

HR & Disciplinary Subcommittee

In attendance:

- HR Manager
- Business Manager

Exec. Head & SLT Remuneration Panel

Informed by:

- Finance & Risk subcommittee
- HR Manager